

**FINANCE AND  
ACCOUNTING  
WORKPLACE AND  
SALARY STUDY  
2025**



## CONTENTS

Introduction	01
Navigating Salary Uncertainty	02
7 Practical Steps For Businesses	03
The AI Revolution In Accounting And Finance	04
The Crucial Role Of Interim Finance	05
Salary Survey 2025	06
Regional Variation Outlook	11
Benefits And Conditions Snapshot	12
Conclusion	20

## INTRODUCTION

Welcome to the Cherry Professional 2025 Finance and Accounting Workplace and Salary study. This study offers key insights into the latest remuneration trends across permanent, interim and contract roles spanning newly qualified to senior executive positions, as well as the functional specialisms, such as credit control and payroll, giving an overview of the landscape of salaries, rates and benefits paid to finance professionals in the East Midlands.

This report was scientifically researched based on our own extensive database as well as a comprehensive participation survey, ensuring the insights shared are grounded in robust analysis.

In this year's edition, we not only explore the critical salary and benefits information, but also delve into some of the key issues affecting the Accountancy & Finance market. The evolving candidate expectations, changing regulatory landscape, and shifting workforce dynamics are just some of the factors shaping the employment outlook for finance professionals.

Whether you are looking to attract top talent, retain your highest performers, or simply benchmark your compensation packages, this report aims to provide the data-driven insights you need to make informed decisions. As the leading finance, HR and business support consultancy in the East Midlands, we are proud to share this valuable intelligence with the local business community.

Please let us know how we can further assist you in optimising your recruitment strategy and employer brand. Our team of experts is ready to lend their expertise and support your success in the year ahead.

- Managing Director



We are the **highest rated** agency on **Google** for the **East Midlands**



**4.9** (539 reviews)



I have worked extensively with Cherry over the years, both as a client when sourcing hard to find talent and as a candidate when progressing my own career. They have been an invaluable partner in helping to build and grow the teams I have led in that time. Their deep understanding of our industry, unparalleled expertise in identifying top talent, and commitment to delivering exceptional candidates and service, have made them an indispensable trusted advisor.

What sets Cherry apart is their ability to truly understand a company's culture and values, ensuring that every placement is not only a skills match but a cultural fit as well. Over the years, they have consistently identified and secured high-calibre professionals who have contributed to our success. Cherry's professionalism, dedication, and personalised approach have made them a genuine strategic partner.

-Finance Director - International Rail Business - East Midlands



# NAVIGATING SALARY UNCERTAINTY: THE 2025 EMPLOYMENT LANDSCAPE

The approaching 2025/26 employment landscape presents a complex tapestry of economic challenges and regulatory shifts that are poised to significantly reshape workforce dynamics and compensation strategies across the United Kingdom.

At the heart of this uncertainty lies a perfect storm of interconnected factors: substantial increases in National Minimum Wage, significant changes to National Insurance Contributions, and the comprehensive Employment Rights Bill. These developments are creating a delicate balancing act for employers and employees alike.

The National Minimum Wage increase to £12.21 for workers over 21 represents more than just a straightforward pay rise. It triggers a nuanced ripple effect across salary structures. Organisations now face the challenging task of maintaining meaningful pay differentials. Employees in the £20,000-£30,000 salary bracket are likely to seek proportional increases to preserve their relative positioning within company hierarchies.

However, this desire for adjusted compensation comes at a time of considerable financial pressure. The simultaneous increase in Employer's National Insurance Contributions - rising from 13.8% to 15% - creates a significant additional cost burden for businesses. At the same time the Employer's NI Secondary Threshold will decrease from £9,100 to £5,000. This pincer movement of higher wage costs and increased employment taxes presents a complex strategic challenge.

The impending Employment Rights Bill introduces further complexity. With its provisions for day-one rights, restrictions on zero-hours contracts, and enhanced protections for workers, businesses are reassessing their workforce strategies. These regulatory changes might paradoxically incentivise more flexible workforce models, potentially driving increased use of temporary and interim workers.

This environment of uncertainty could lead to several potential responses:

- More conservative hiring approaches
- Greater emphasis on workforce efficiency
- Increased investment in automation and productivity technologies
- More strategic use of contract and interim professionals

While these developments might seem daunting, they also represent an opportunity for forward-thinking organisations. Those who can navigate these changes strategically - balancing cost management with employee value proposition - will potentially emerge more competitive.

The key for businesses in 2025/26 will be flexibility, careful financial planning, and a holistic approach to workforce management. Understanding these interconnected challenges will be crucial in developing resilient employment strategies.



The survey data indicates that 15% of finance professionals received no pay increase over the past year, highlighting the potential retention risks as salaries fail to keep pace with the rising cost of living and new employment legislation.



# 7 PRACTICAL STEPS FOR BUSINESSES TO PREPARE FOR THE EMPLOYMENT RIGHTS BILL

## 1. REVIEW AND UPDATE POLICIES

- Examine your flexible working, unfair dismissal, and parental leave policies to ensure compliance with the new legislation.
- Develop clear probationary period procedures and train managers on managing performance during this time.
- Assess any "one-sided flexibility" policies like zero-hours contracts and make plans to phase those out.

## 2. COMMUNICATE CHANGES TO EMPLOYEES

- Keep staff informed about the upcoming changes and their new rights.
- Solicit employee feedback on current policies to identify areas for improvement.
- Promote work-life balance practices like the "right to disconnect" outside of work hours.

## 3. PROVIDE TRAINING FOR MANAGERS

- Train supervisors on handling flexible working requests, fair dismissals, and parental leave fairly and consistently.
- Educate the entire workforce on their enhanced rights under the new legislation.

## 4. ENGAGE WITH GOVERNMENT AND EMPLOYER GROUPS

- Connect with your local Members of Parliament to discuss the bill's impact on businesses.
- Participate in consultations hosted by organisations like the CIPD or Chamber of Commerce to provide feedback.

## 5. SEEK LEGAL AND HR EXPERTISE

- Work with employment law specialists to ensure your policies and procedures are compliant.
- Partner with HR professionals to implement the changes effectively across your organisation.

## 6. MONITOR IMPACTS AND ADJUST

- Track requests and outcomes related to the new rights like flexible working and parental leave.
- Regularly review your policies and make updates based on employee feedback and evolving legislation.

## 7. SUPPORT WORK-LIFE BALANCE HOLISTICALLY

- Consider offering childcare solutions, carers leave, and menopause support to demonstrate your commitment to employee wellbeing.
- Implement flexible and family-friendly policies that go beyond the minimum legal requirements.



The Employment Rights Bill represents significant changes, but a proactive, people-centric approach can help businesses navigate the transition successfully. By getting ahead of the curve, you can position your company as an employer of choice.



# THE AI REVOLUTION IN ACCOUNTING AND FINANCE: UPSKILLING FOR THE FUTURE

The rapid advancements in artificial intelligence (AI) are transforming the accounting and finance functions in unprecedented ways. As AI-powered tools and applications become more prevalent, businesses in the UK must proactively address the associated challenges and opportunities to position themselves for long-term success.

## AUGMENTING ACCOUNTANTS AND FINANCIAL PROFESSIONALS RATHER THAN REPLACING HUMAN WORKERS,

AI is poised to augment the roles of accountants and finance professionals. By automating repetitive, rules-based tasks, AI frees up these employees to focus on higher-level strategic and advisory responsibilities.

Tasks such as data entry, invoice processing, account reconciliations, and even basic financial analysis can now be handled more efficiently by AI-driven systems. This allows accountants to dedicate more time to providing valuable business insights, forecasting, and decision support - areas where human expertise and judgement remain critical.

As artificial intelligence transforms the commercial landscape, UK companies must prioritise upskilling and reskilling their accounting and finance teams to remain competitive. Key competencies include:

### DATA ANALYTICS AND INTERPRETATION:

Employees must be able to understand, interpret, and draw meaningful conclusions from the flood of data generated by AI and other digital tools.

### STRATEGIC THINKING:

With AI handling the operational heavy-lifting, accountants and finance professionals need to develop stronger business acumen and the ability to provide strategic guidance to leadership.

### EMOTIONAL INTELLIGENCE:

As AI takes over more routine tasks, 'soft skills' like communication, collaboration, and creativity will become increasingly valuable for professionals to add unique human value.

### TECHNOLOGY FLUENCY:

A working knowledge of AI, machine learning, robotic process automation, and other emerging technologies is crucial for effectively leveraging these tools.

Upskilling strategies to equip their teams for the future, UK organisations should implement comprehensive upskilling initiatives, including:

- Training programmes that develop data analytics, modelling, and interpretation skills
- Design thinking workshops to foster creativity and innovative problem-solving
- Rotational assignments that expose employees to different business functions
- Mentorship programmes pairing seasoned professionals with rising talent
- Partnerships with academic institutions and professional associations

By investing in their people, businesses can ensure their accounting and finance functions are prepared to harness the power of AI and drive competitive advantage in the digital age.

Embracing the AI opportunity while the growing adoption of AI may seem daunting, it also presents a unique opportunity for UK organisations to redefine the role of accounting and finance. By empowering their teams with the right skills and mindset, businesses can unlock unprecedented levels of efficiency, insight, and strategic value from these critical functions.



**The future of accounting and finance lies in the ability to seamlessly blend human expertise with intelligent automation. Companies that act now to upskill their workforce will be well-positioned to thrive in the AI-driven landscape of tomorrow.**



# THE CRUCIAL ROLE OF INTERIM FINANCE TALENT IN THE 2025 MARKET

As we approach 2025, the East Midlands finance market faces a perfect storm of economic uncertainty and persistent talent shortages. Recent data indicates that finance roles remain highly difficult to fill permanently, with organisations struggling to secure the specialised skills they need.

In this ever-evolving landscape, the value of interim and contract finance professionals has become increasingly apparent. Employers seeking to onboard critical skillsets and plug urgent gaps are turning to temporary hiring as an indispensable solution. Finance leaders predict this reliance on interim talent will only intensify in 2025, as the candidate shortage persists while project needs demand more agile and dynamic team structures.

Although contract staff command premium rates, their inherent flexibility makes them a worthy investment for companies unable to secure permanent hires quickly enough. The ability to onboard skilled temporary finance workers within weeks, through specialist recruitment agencies, is set to cement interim talent as an essential component of workforce strategies in 2025 and beyond.

As long-term hiring challenges linger, interim finance professionals will play a vital role in fuelling business growth. Their expertise and adaptability allow organisations to scale up resources rapidly in response to evolving project requirements, without the constraints of permanent headcount. This fluidity can provide a significant competitive advantage, particularly in an uncertain economic climate.

Ultimately, the East Midlands finance market's reliance on interim talent speaks to the evolving nature of work and the need for organisations to maintain agility. By embracing the value of temporary hiring, employers can ensure their finance functions are equipped to navigate the changing market conditions and support the ongoing success of their businesses in 2025 and beyond.



# SALARY SURVEY 2025



## QUALIFIED

Job Role	Salary Range								Typical	Day Rate Range
	£30k	£60k	£90k	£120k	£150k	£180k	£210k	£240k		
CFO									£181,250	£550-£1,500
Group Financial Director									£128,750	£410-£1,200
Finance Director									£105,250	£330-£900
Group Financial Controller									£100,500	£320-£850
Financial Controller									£76,500	£270-£650
Head of Finance									£83,750	£270-£900
Finance Manager									£67,000	£230-£600
Group Accountant									£62,750	£230-£550
Finance Business Partner									£71,750	£230-£650
Head of FP&A									£85,000	£320-£750
Financial Planning + Analysis Manager									£63,250	£230-£700
Senior Management Accountant									£57,000	£210-£500
Management Accountant									£47,750	£180-£450
Company Accountant									£56,500	£170-£500
Systems Accountant									£47,750	£170-£450
Senior Financial Accountant									£63,000	£230-£650
Financial Accountant									£45,500	£170-£450
Qualified By Experience									£50,750	£170-£500

## PART QUALIFIED

Job Role	Salary Range								Typical
	£15k	£20k	£25k	£30k	£35k	£40k	£45k	£50k	
Finalist									£38,750
Part Qual									£30,250
Trainee									£25,250



### TRANSACTIONAL

Job Role	Salary Range										Typical	TEMP
	£15k	£20k	£25k	£30k	£35k	£40k	£45k	£50k	£55k	£60k		
Accountants Assistant											£27,750	£16 - £31 P/H
Bookkeeper											£28,750	£14 - £25 P/H
Graduate											£26,750	£16 - £23 P/H
Credit Manager											£48,250	£23 - £43 P/H
Senior Credit Control											£35,000	£17 - £31 P/H
Credit Controller											£29,750	£14 - £25 P/H
Purchase Ledger Manager											£38,750	£20 - £35 P/H
Purchase Ledger Assistant											£28,250	£14 - £25 P/H
Sales Ledger Manager											£41,250	£20 - £35 P/H
Sales Ledger Assistant											£28,250	£14 - £25 P/H
Payroll Manager											£48,250	£20 - £38 P/H
Payroll Assistant											£28,250	£14 - £25 P/H



### PRACTICE

#### AUDIT

Job Role	Salary Range								Typical
	£20k	£40k	£60k	£80k	£100k	£120k	£140k	£160k	
Head of / Director									£94,250
Senior Manager/ Assistant Director									£65,000
Manager									£52,250
Assistant Manager									£44,000
Senior (Qualified)									£39,750
Semi-Senior									£29,250
Trainee									£25,000

#### GENERAL PRACTICE

Job Role	Salary Range								Typical
	£20k	£40k	£60k	£80k	£100k	£120k	£140k	£160k	
Director									£80,000
Assistant Director/ Senior Manager									£61,750
Manager									£49,500
Assistant Manager									£42,750
Qualified Senior/Executive									£36,750
Semi-Senior Accountant									£26,250
Trainee Accountant									£24,000
Bookkeeper									£24,000

#### CORPORATE FINANCE

Job Role	Salary Range								Typical
	£20k	£40k	£60k	£80k	£100k	£120k	£140k	£160k	
Director									£115,250
Assistant Director/ Senior Manager									£79,000
Manager									£61,750
Qualified Senior/Executive									£47,000



### TAX

Job Role	Salary Range									Typical
	£20k	£40k	£60k	£80k	£100k	£120k	£140k	£160k	£180k	
Director										£95,500
Assistant Director/ Senior Manager										£73,750
Manager										£51,750
Assistant Manager/ Supervisor										£40,250
Senior										£35,500
Assistant										£25,750

### INSOLVENCY

Job Role	Salary Range									Typical
	£20k	£40k	£60k	£80k	£100k	£120k	£140k	£160k	£180k	
Director										£84,750
Assistant Director/ Senior Manager										£61,750
Manager										£50,750
Assistant Manager										£39,750
Senior Administrator										£34,000
Administrator										£28,750
Trainee /Junior Administrator										£24,500

### TREASURY

Job Role	Salary Range									Typical
	£20k	£40k	£60k	£80k	£100k	£120k	£140k	£160k	£180k	
Group Treasurer										£120,750
Assistant /Deputy Treasurer										£87,750
Treasury Manager										£65,750
Treasury Accountant										£44,000
Treasury Analyst										£36,000



## REGIONAL VARIATION OUTLOOK

The salary levels within this survey are based on East Midlands rates. This is how they compare to other regions of the UK.





# BENEFITS AND CONDITIONS SNAPSHOT 2025



## BENEFITS AND CONDITIONS SNAPSHOT 2025

Benefits have reached a critical inflection point in 2025, with their importance in both talent attraction and retention reaching unprecedented heights. The comprehensive survey data reveals significant shifts in how both employers and employees view total compensation packages, alongside evolving expectations in the post-pandemic workplace.

### CURRENT SITUATION

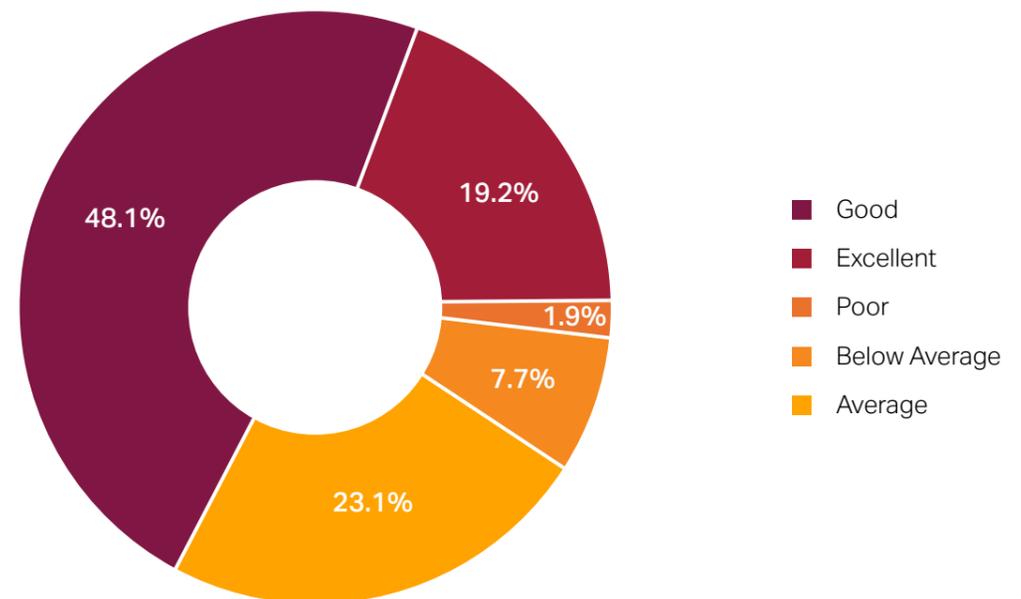
The Finance and Accounting Workplace & Salary Study 2025 unveils a compelling snapshot of professional sentiment across British organisations. With a striking 70% of respondents rating their job satisfaction as "Good" or "Excellent", the landscape reveals a workforce that is cautiously content, yet quietly discerning.

Delve beneath the surface, and a more nuanced narrative emerges. While outright dissatisfaction remains minimal, there's a palpable undercurrent of professional restlessness. Organisations stand at a critical juncture: those capable of crafting genuinely compelling employment propositions will swiftly differentiate themselves in an increasingly competitive talent marketplace.

Flexibility has crystallised as a non-negotiable expectation, not a luxury. Hybrid working models are no longer a pandemic-era experiment but a fundamental requirement for talent retention. Professionals are evaluating their roles through a holistic lens, weighing compensation against quality of life, career progression, and organisational culture.

The data presents a clear imperative for employers: static, one-size-fits-all approaches are defunct. The most agile organisations will be those who recognise their workforce as dynamic, evolving ecosystems rather than static resources. Investment in meaningful development, transparent communication, and adaptive working practices will separate the innovative employers from the merely functional.

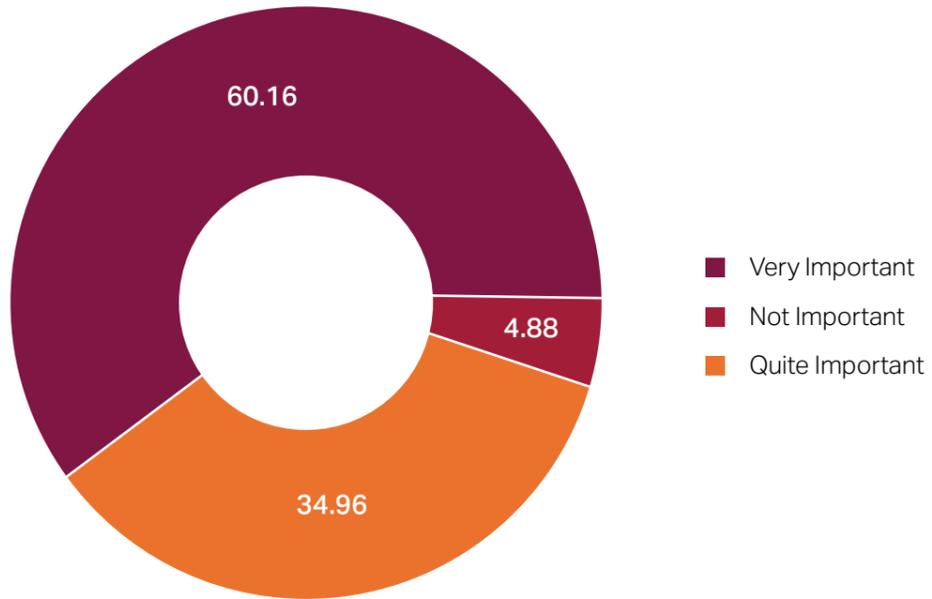
With only 10% of respondents reporting below-average or poor job satisfaction, the opportunity for strategic differentiation is significant. Those employers who can elevate that "Average" cohort to "Good" or "Excellent" will unlock substantial competitive advantages in talent attraction and retention.



### BENEFITS IMPORTANCE TRENDS

Our 2025 study demonstrates a continued upward trajectory in the value placed on benefits packages, with 95.12% of respondents rating benefits as either 'very important' (60.16%) or 'quite important' (34.96%) when evaluating job offers. This represents a 5 percentage point increase from 2024, reflecting an accelerating shift towards holistic compensation evaluation.

#### BENEFITS IMPORTANCE DISTRIBUTION 2025



This heightened focus on benefits comes amid increasing economic pressures, with professionals seeking additional forms of security and value beyond base salary. The data indicates employers who fail to offer competitive benefits packages face significant challenges in both recruitment and retention, with

**72%** of candidates reporting they've declined job offers due to inadequate benefits packages - up from 65% in 2024.

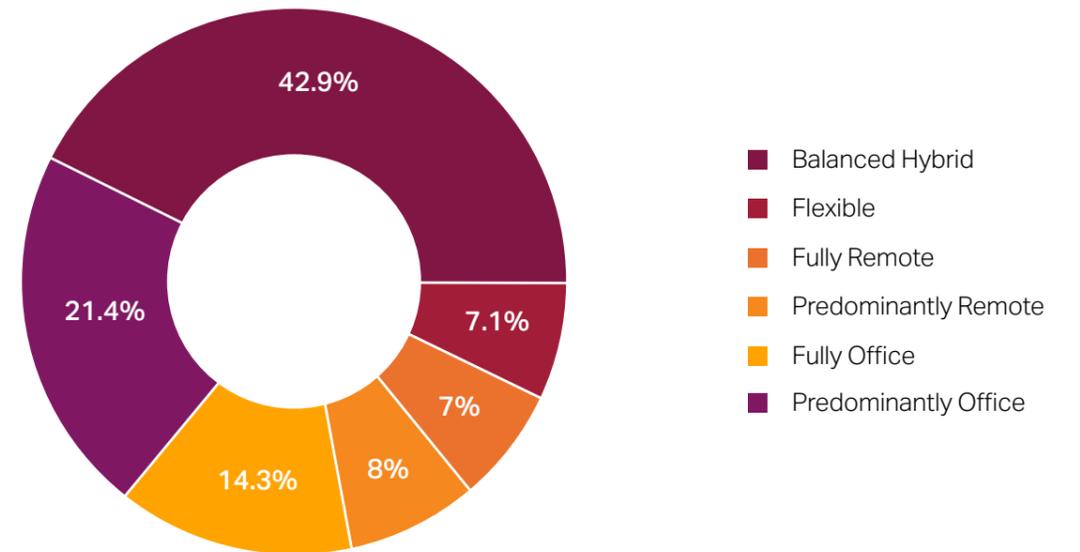


### HYBRID WORKING EVOLUTION

The landscape of working arrangements has matured significantly in 2025, with survey data revealing:

- ↗ Balanced hybrid (3 days remote/2 days office) emerging as the dominant model at **42.9%** (up from 35% in 2024)
- ↘ Predominantly office-based arrangements declining to **21.4%** (from 25% in 2024)
- ↘ Fully office-based roles now represent only **14.3%** of positions (down from 18%)
- Fully remote opportunities steady at **7%**
- Flexible arrangements according to business needs at **7.1%**

#### WORKING ARRANGEMENTS DISTRIBUTION 2025



However, implementing meaningful flexibility remains a complex challenge. The data shows a growing disconnect between employer and employee expectations, with 85% of professionals seeking greater flexibility than their organisations currently offer. This mismatch risks exacerbating retention challenges if not carefully managed.

While remote and hybrid working models gained prominence during the pandemic, many organisations are now reasserting traditional workplace expectations, pushing for increased in-office presence (with some companies mandating full-time returns while others are incrementally increasing in-office participation requirements). CEOs and senior leadership are overwhelmingly championing a return to five-day office weeks, citing concerns about collaboration and corporate culture. However, this top-down approach is not without considerable risk. Our research indicates that such mandates could trigger a substantial talent drain, with skilled professionals potentially seeking more flexible employment alternatives. The disconnect between executive preferences and employee expectations suggests a strategic miscalculation that may ultimately undermine organisational talent retention and ability to hire.

**68%** of respondents indicate they would begin job searching if their flexible working arrangements were substantially reduced.



### SALARY GROWTH AND MARKET PRESSURES

The survey indicates a moderation in salary growth compared to 2024:

**82.5%** received a pay rise (down from 85% in 2024)

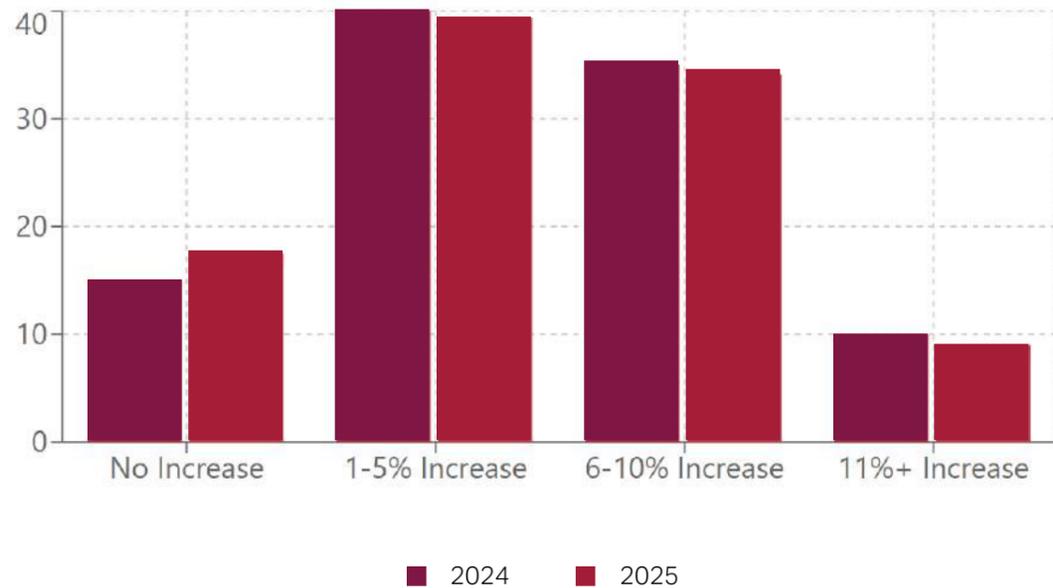
**43.1%** secured increases of 6% or more

**15.0%** saw no increase, highlighting retention risks

This slowdown in salary growth has created significant pressure points:

<p><b>1. COST OF LIVING IMPACT</b></p> <p><b>45%</b> report their salary increases failed to match inflation</p> <p><b>38%</b> are actively seeking higher-paying roles</p> <p><b>28%</b> have taken on additional work or responsibilities without compensation</p>	<p><b>2. MARKET RESPONSE</b></p> <p><b>62%</b> of employers have introduced new benefits to offset slower salary growth</p> <p><b>55%</b> report increasing their total reward offerings</p> <p><b>42%</b> have implemented spot bonuses or cost-of-living adjustments</p>
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### SALARY GROWTH COMPARISON 2024-2025



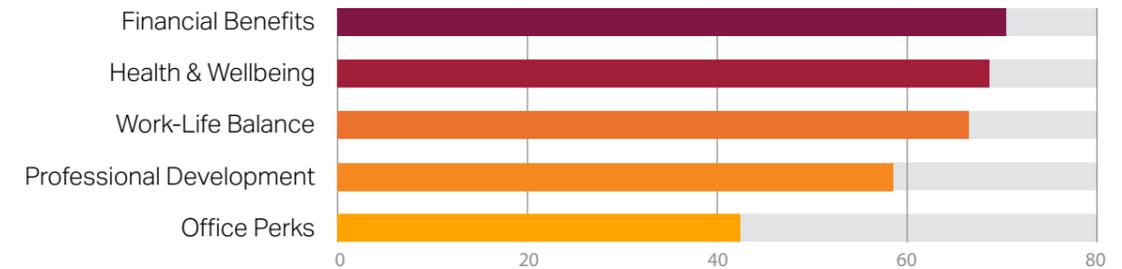
### BENEFITS GAP ANALYSIS

Comparing current benefits provided against those most desired reveals several critical mismatches:

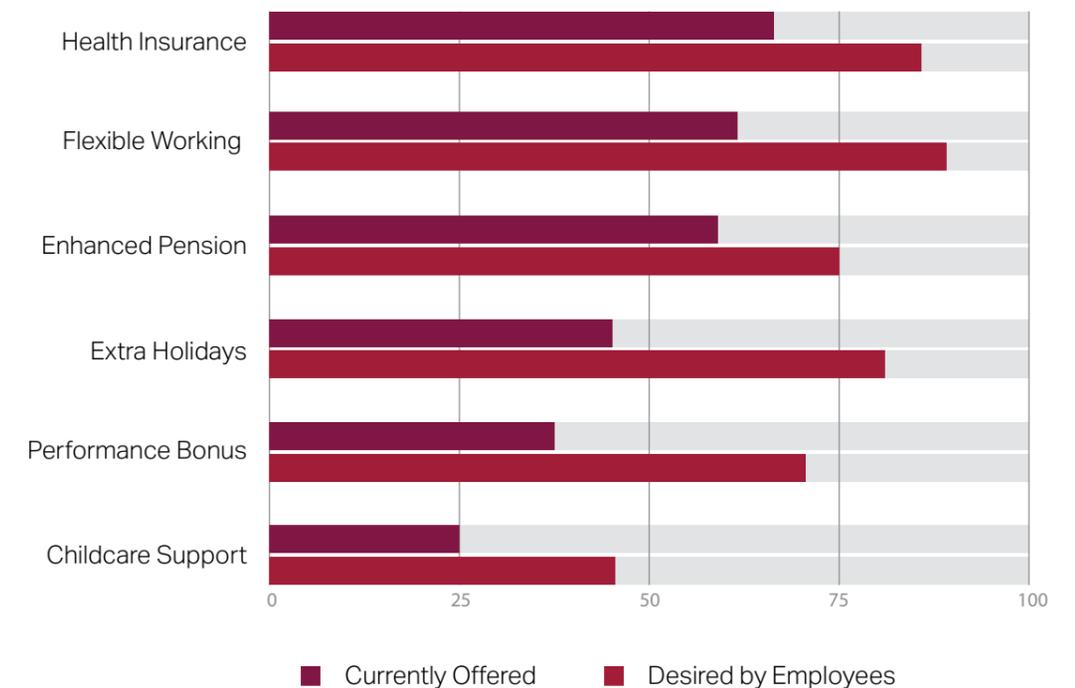
#### MOST DESIRED BENEFITS (% DESIRING VS % RECEIVING):



#### BENEFITS SATISFACTION BY CATEGORY



#### BENEFITS GAP ANALYSIS: OFFERED VS DESIRED



This benefits gap presents both challenges and opportunities. While economic conditions may limit substantial salary increases, targeted enhancements to benefits packages could help bridge the compensation gap. Our data suggests even modest improvements in key areas could significantly impact employee satisfaction and retention.

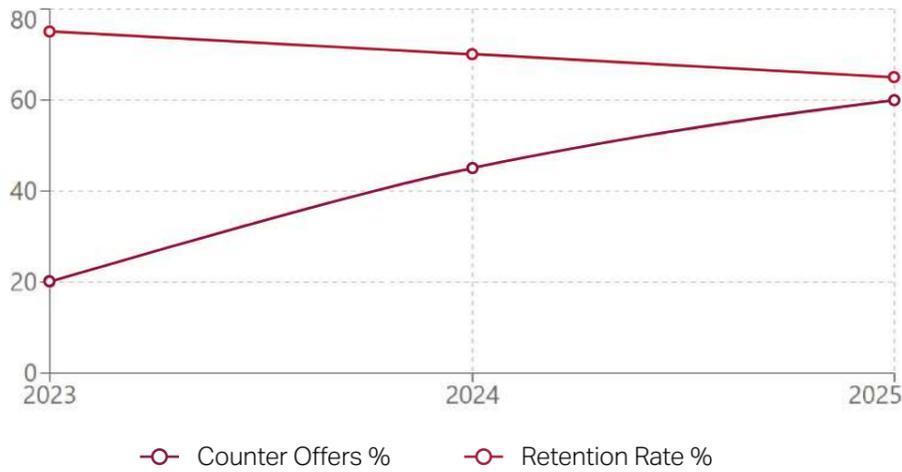
## RETENTION CHALLENGES

The retention landscape has grown more complex, with our survey revealing:

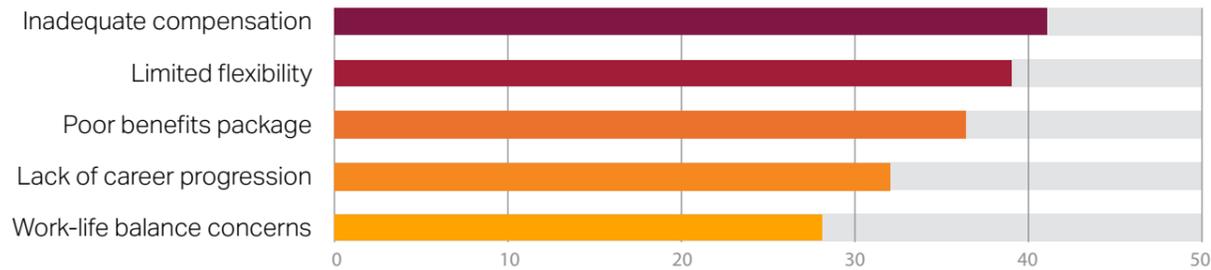
### 1. COUNTER-OFFER DYNAMICS

- **60%** of departing employees received counter-offers (up from 45% in 2024)
- **35%** accepted counter-offers but 65% still left within 12 months
- Average counter-offer value increased to **15%** above original salary

### RETENTION TRENDS 2023-2025



### 2. PRIMARY DEPARTURE TRIGGERS



This data suggests organisations are increasingly relying on reactive retention strategies rather than proactive engagement. The growing prevalence of counter-offers indicates many employers are only addressing compensation concerns when faced with immediate departure risks.

## STRATEGIC RECOMMENDATIONS

Based on our analysis, successful organisations in 2025-26 will need to adopt:

### 1. PROACTIVE BENEFITS ENHANCEMENT

- Regular market benchmarking
- Structured benefits review cycles
- Employee feedback integration
- Targeted enhancement programs

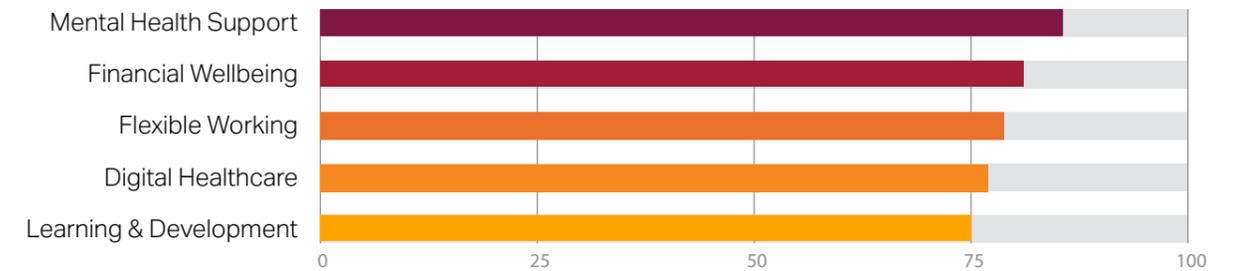
### 2. FLEXIBILITY FRAMEWORK DEVELOPMENT

- Clear hybrid working policies
- Team-specific arrangements
- Technology infrastructure support
- Performance measurement adaptation

### 3. RETENTION STRATEGY EVOLUTION

- Early intervention programs
- Career development frameworks
- Regular compensation reviews
- Enhanced communication channels

### FUTURE BENEFITS PRIORITIES



The landscape of benefits and conditions continues to evolve rapidly, with employers needing to remain agile and responsive to changing workforce expectations while managing economic pressures. The data suggests successful organisations in 2025-26 will be those that maintain competitive benefits packages while focusing on flexibility and personalisation.





## CONCLUSIONS

As we look ahead to 2025/26 financial year, our comprehensive analysis of the East Midlands finance sector highlights three crucial insights that will shape the market:

1. The shifting legislative landscape around National Insurance and minimum wage is reshaping how East Midlands employers approach their total compensation strategy, particularly for mid-level finance roles.
2. The gap between what employers offer and what finance professionals expect has widened significantly, creating a more discerning candidate marketplace.
3. While hybrid working has matured into an established model, organisations still struggle to find the right balance between flexibility and maintaining workplace culture.

Diving deeper into the data, the 2025/26 Finance and Accounting Workplace and Salary study spotlights key remuneration trends across permanent, interim and contract finance roles in the East Midlands:

- Throughout 2024, post-pandemic salary growth moderated. Indicators suggest this gradual deceleration will continue into 2025/26, but with compensation levels remaining 10-20% above pre-pandemic benchmarks.
- Finance professionals gained leverage to switch roles for higher pay or bargain salaries closer to London/South East rates through increased opportunities to work wholly remotely or to increase the appeal of longer commutes on a hybrid and increasingly flexible basis.
- Ongoing hiring struggles will further increase 2025/26 demand for interim finance solutions. Specialist agencies like Cherry Professional can rapidly onboard contracted talent to fill urgent gaps.
- Benefits have become critically important for both attraction and retention, with 95% of respondents rating benefits as either 'very important' or 'quite important' when evaluating job offers.
- Employers are responding by tailoring holistic benefits propositions spanning hybrid/flexible work, paid training, bonuses and wellbeing perks to align with top talent preferences

As specialists with unmatched regional expertise, our consultants offer strategic advice on optimising recruitment strategy and employer branding to attract top accountancy & finance talent. We leverage digital methodologies and extensive candidate relationships to instantly connect clients with the best permanent or interim professionals - fuelling mutual success and satisfaction. Our mission is to be the most trusted recruitment partner for finance roles. We strive to provide excellent service and memorable experiences that inspire confidence throughout the process.

While the salaries provided in this study offer a broad overview, various factors influence an individual's earnings. These factors may encompass the socioeconomic setting, the state of the economy, the company's size, and the industry, among others. These salary figures are meant to serve as a reference point. Nonetheless, our expert consultants have the capability to carry out tailored benchmarking exercises, enabling you to assess the remuneration for the specific role you are seeking to fill. If you are interested in taking this free service, please contact us today.



Cherry Professional are always my first choice for recruiting at all levels of finance. Over the years they have become a trusted partner, and in a world where relationships are the key – they always go above beyond to get the right fit for our organisation by understanding our needs and delivering on their promises. In particular they always provide a tailored professional service alongside a warm friendly approach which has generated numerous “wins” for our business on numerous occasions. I have no hesitation in recommending Cherry Professional to make the vital connections you need!

*Matthew Bell*

-Business Unit Controller, Global Manufacturing Business



Over the last two decades, Cherry have been my trusted recruitment partner, helping me to secure talented professionals across a variety of business disciplines. Their ability to understand our business needs and culture whilst coaching us on market trends has been instrumental in consistently finding the right candidates for critical roles. From executive leadership to specialist technical positions, they have repeatedly delivered the right person on both a permanent and interim basis.

Cherry have a strategic relationship led approach, and I like the challenge about what is essential to the role and what parts are nice to have so they can find candidates with the right mix of skills that we need.

The longevity of our partnership speaks volumes about their reliability, adaptability, and commitment to excellence. I would highly recommend Cherry Professional to any company seeking a collaborative results-driven and highly skilled recruitment specialist.

*Paul Cavanagh*

-Finance Director - Bonnington Plastics Ltd



Having worked with Cherry Professional as a candidate, placing me in my current role as People Services Director and then having them support me in recruiting for my team, they truly invest time in building strong relationships and understanding the requirements of any role they are supporting with. They are resilient, empathetic and demonstrate integrity at all stages of the process. I've always enjoyed working with them as they always demonstrate a positive attitude and deliver great results.

*Nimira Kazzam*

-People Services Director, PPL PRS



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